



Data Dashboard Summary Update July 2020

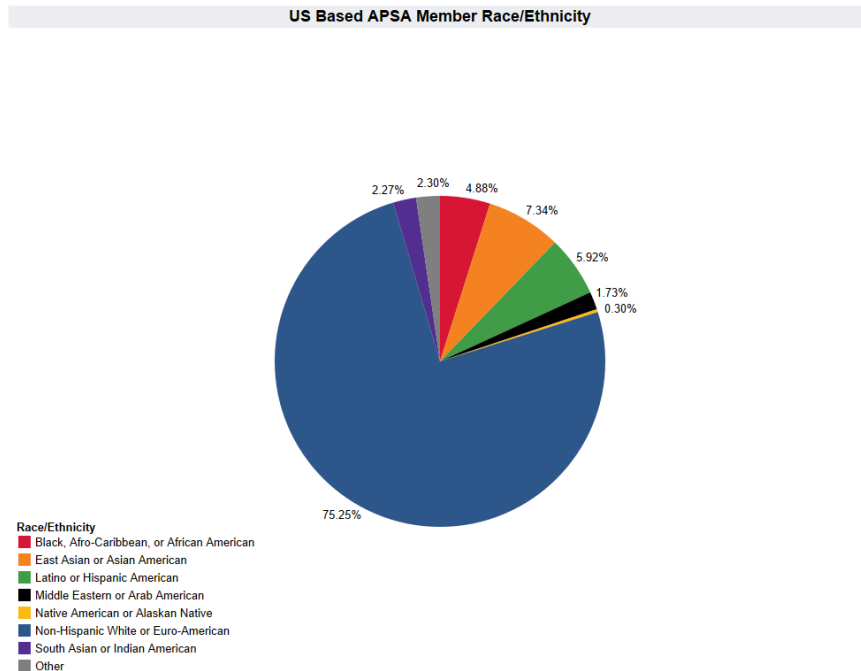
Table 1: Race/Ethnicity Percentages of All Members and US Members, NOT including “Prefer Not to Disclose”
(Comparison of 2018, 2019, 2020 APSA US Member Data)

	All Members 2018	US Members 2019	US Members 2020	Direction of Change
Race/Ethnicity	August	August	February	
Black, Afro-Caribbean, or African American	4.37%	4.86%	4.88%	↑
East Asian or Asian American	9.11%	7.38%	7.34%	↓
Latino or Hispanic American	5.98%	6.05%	5.92%	↓
Middle Eastern or Arab American	1.67%	1.56%	1.73%	↑
Native American or Alaskan Native	0.28%	0.30%	0.30%	--
Non-Hispanic White or Euro-American	72.32%	75.28%	75.25%	↓
South Asian or Indian American	2.44%	2.27%	2.27%	--
Other	3.84%	2.30%	2.30%	--

Missing data and data from those who preferred not to disclose their race/ethnicity are not used in table calculations/percentages. Source:

<https://www.apsanet.org/RESOURCES/Data-on-the-Profession/Dashboard/Membership>

Figure 1: Race/Ethnicity Percentages of US Members, NOT including “Prefer Not to Disclose”



Source: <https://www.apsanet.org/RESOURCES/Data-on-the-Profession/Dashboard/Membership>

Table 2: Race/Ethnicity Percentages of All Members and US Members, Including “Prefer Not to Disclose”

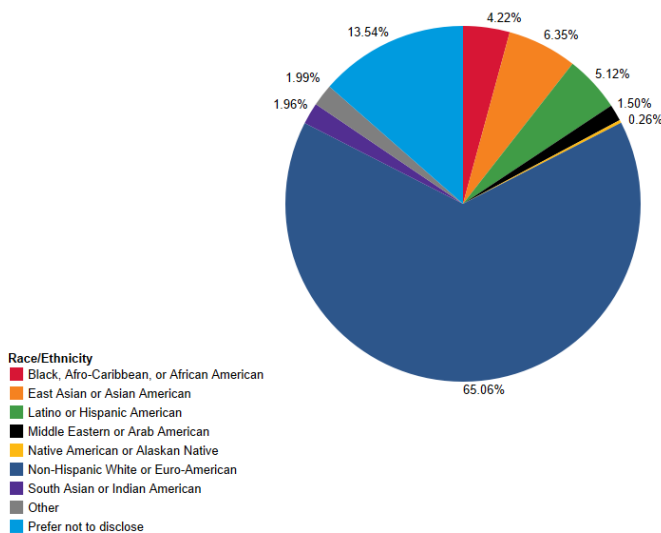
(Comparison of 2018, 2019, 2020 APSA US Member Data)

	All Members 2019	US Members 2018	US Members 2019	US Members 2020	Direction of Change
Race/Ethnicity	August	May	February	February	
Black, Afro-Caribbean, or African American	3.68%	3.59%	3.75%	4.22%	↑
East Asian or Asian American	7.69%	5.89%	5.89%	6.35%	↑
Latino or Hispanic American	5.05%	4.76%	5.00%	5.12%	↑
Middle Eastern or Arab American	1.41%	1.18%	1.12%	1.50%	↑
Native American or Alaskan Native	0.24%	0.23%	0.22%	0.26%	↑
Non-Hispanic White or Euro-American	61.03%	61.51%	65.37%	65.06%	↑
South Asian or Indian American	2.06%	1.765%	1.69%	1.96%	↑
Other	3.24%	2.034%	2.12%	1.99%	↓
Prefer not to disclose	15.61%	19.04%	14.84%	13.54%	↓

Source: <https://www.apsanet.org/RESOURCES/Data-on-the-Profession/Dashboard/Membership>

Figure 2: Race/Ethnicity Percentages of US Members, Including “Prefer Not to Disclose”

US Based APSA Member Race/Ethnicity



Source: <https://www.apsanet.org/RESOURCES/Data-on-the-Profession/Dashboard/Membership>

Please send questions to Kimberly Mealy, PhD, APSA Senior Director of Diversity and Inclusion, kmealy@apsanet.org. To view the full 2018 report and the 2019 and 2020 updates, visit <https://www.apsanet.org/DIVERSITY/Diversity-and-Inclusion-Programs>